

CommonBond Communities Application for Employment

AN EQUAL OPPORTUNITY EMPLOYER

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a job-related medical condition or handicap, status with regard to public assistance or any other legally protected status.

Date of Application _____ Social Security Number (optional) _____

Position(s) Applied For: _____

How did you learn about this position? _____

Are you a relative, friend or previous co-worker of a current CommonBond Communities employee? Yes No

If yes, please state the employee name and your relationship _____

Do you live in a CommonBond Communities managed property? Yes No

If yes, please state name of the property _____

Last Name **First Name** **MI**

Street Address **Apt. #** **City** **State** **Zip Code**

Phone Number(s) Where You Can Be Reached: **Day:** _____ **Evening:** _____

E-mail address: _____

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever been employed by CommonBond Communities? Yes No

Are you currently employed? Yes No

May we contact your present employer? Yes No

If offered the position, will you be able to supply proof of eligibility to work lawfully in the United States as required by U.S. law? Yes No

On what date would you be available to start? _____

Are you seeking Full Time Part Time Temporary Work

Are you willing and able to travel between sites if your position requires it? Yes No

Have you been convicted of a felony?

Yes No

If yes, please explain (conviction will not necessarily disqualify you from employment).

EDUCATION

Note: Do not write "see resume."

	Name and Address of School	Course of Study	Years Completed	Diploma/ Degree Awarded
High School				
College/ University				
Graduate School				
Professional School				
Technical School				

Do you speak, read or write any languages other than English?

Yes No

If yes, please indicate the language and level of proficiency: _____

Please describe any specialized training, apprenticeship, skills, and/or extracurricular activities that you believe will help us in evaluating your application.

Please list any specialized job-related skills you have such as computer skills, machinery/equipment knowledge.

Please summarize any other special qualifications you have that make you especially suited for the position you are applying for.

EXPERIENCE

Please list all employment experience for the past 10 years, starting with present or most recent job. Please use back of sheet if more space is needed. Include any job related volunteer experience (you may exclude volunteer experience which indicates race, color, religion, gender, national origin, disabilities, or other legally protected class). **Note: Do not write "see resume."**

Employer		Dates of Employment		Essential Job Responsibilities
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates of Employment		Essential Job Responsibilities
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates of Employment		Essential Job Responsibilities
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates of Employment		Essential Job Responsibilities
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates of Employment		Essential Job Responsibilities
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Ending	
Job Title	Supervisor			
Reason for Leaving				

List any professional, trade, business or civic affiliations. You may exclude any affiliations that indicate race, color, religion, gender, national origin, disabilities, or other legally protected class.

- 1.) _____
- 2.) _____
- 3.) _____

Please provide us with three professional references, not related to you, whom we may contact.

Name	Street Address	City, State, Zip	Phone Number	Relationship

After reading the physical requirements for the position, are you capable of performing the essential job functions with or without reasonable accommodation? Yes No

Final candidates for maintenance and caretaker positions are required to complete a pre-employment physical examination prior to their offer of employment becoming final. There is no charge to the final candidate for the cost of the examination. Examination results are strictly confidential.

Pursuant to Minnesota Statutes 299C.67 to 299C.71 certain positions require the completion of a criminal background check prior to an offer of employment becoming final. If you are the final candidate, you may be required to authorize us to conduct a criminal background check through the Minnesota Bureau of Criminal Apprehension and/or the Federal Bureau of Investigation. By law you have the right to receive a copy of the report at no cost to you, the right to challenge the accuracy and completeness of the information contained in the report, and the right to be informed if employment is denied because of the result of the background check.

Would you like a copy of the report, if applicable? Yes No

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize CommonBond Communities to investigate all statements contained in this application for employment as may be necessary to make an employment decision.

I understand that the information I provide about myself on an application, resume, test and during interviews will be used in making hiring decisions, and I consent to it being used for this purpose.

I hereby understand and acknowledge that employment with CommonBond Communities is on an "at will" basis, which means that I can terminate my employment at any time with or without notice and that CommonBond Communities can terminate employment at any time with or without cause. I also understand that no one in the company other than the President has the authority to enter into an employment contract with me.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate discharge. I acknowledge that I am required to abide by all rules and regulations of CommonBond Communities.

Signature of Applicant

Date